What are the hazards?	Who harm		Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	•	Staff Visitors to your premises Contractors Drivers Vulnerable groups – Elderly, Pregnant workers, those with existing underlying health conditions Anyone else who physically comes in	<ul> <li>Hand Washing         <ul> <li>Hand washing facilities with soap and water in place.</li> <li>Stringent hand washing taking place.</li> <li>See hand washing guidance.</li> <li>https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/</li> </ul> </li> <li>Drying of hands with disposable paper towels.</li> <li>https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/</li> <li>Staff encouraged to protect the skin by applying emollient cream regularly</li> <li>https://www.nhs.uk/conditions/emollients/</li> </ul>	Employees, contractors to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme https://www.hse.gov.uk/skin/professional/health- surveillance.htm To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice - https://www.publichealth.hscni.net/news/covi d-19-coronavirus Posters, leaflets and other materials are available for display.			

contact with you in relation to your business	<ul> <li>Gel sanitisers in any area where washing facilities not readily available</li> </ul>	https://www.gov.uk/government/publications/ guidance-to-employers-and-businesses-about- covid-19
	<b>Cleaning</b> Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods.	Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed.
	Social Distancing Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency https://www.publichealth.hscni.net/n ews/covid-19-coronavirus https://www.gov.uk/government/pub lications/covid-19-guidance-on-social- distancing-and-for-vulnerable-people Taking steps to review work schedules including start & finish times/shift patterns, working from home etc. to reduce number of workers on site at any one time. Also relocating workers to other tasks.	Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it. Management checks to ensure this is adhered to.

Redesigning processes to ensure social distancing in place.		
Conference calls to be used instead of face to face meetings.		
Ensuring sufficient rest breaks for staff.		
Social distancing also to be adhered to in canteen area and smoking area.		
Wearing of Gloves Where Risk Assessment identifies		
wearing of gloves as a requirement of the job, an adequate supply of these		
will be provided. Staff will be instructed on how to remove gloves	Staff to be reminded that wearing of gloves is	
carefully to reduce contamination and how to dispose of them safely.	not a substitute for good hand washing.	
<u>RPE</u> Public Health guidance on the use of DDC (norseand protective equipment) to		
PPE (personal protective equipment) to protect against COVID-19 relates to		
health care settings. In all other settings individuals are asked to observe social distancing measures	during face-fit testing the following additional	
and practice good hand hygiene behaviours	Both the fit tester and those being fit tested should wash their hands before and after the	
Where RPE is a requirement for risks	test. Those being fit tested with non-disposable masks should clean the mask themselves before	
associated with the work undertaken	and immediately after the test using a suitable	

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the following measures will be	disinfectant cleaning wipe (check with	
followed-	manufacturer to avoid damaging the mask).	
	Test face pieces that cannot be adequately	
Tight-fitting respirators (such as	disinfected (e.g. disposable half masks) should	
disposable FFP3 masks and reusable	not be used by more than one individual.	
half masks) rely on having a good seal	Fit testers should wear disposable gloves when	
with the wearer's face. A face fit test	undertaking cleaning of the tubes, hoods etc.	
will be carried out to ensure the	and ensure they remove gloves following the	
respiratory protective equipment	correct procedure (PDF)	
(RPE) can protect the wearer.	Reference https://www.hse.gov.uk/news/face-	
Wearers must be clean shaven.	mask-ppe-rpe-coronavirus.htm	
Symptoms of Covid-19		
If anyone becomes unwell with a new		
continuous cough or a high		
temperature in the workplace they will	Internal communication channels and cascading	
be sent home and advised to follow the	of messages through line managers will be	
stay at home guidance.	carried out regularly to reassure and support	
Line managers will maintain regular	employees in a fast changing situation.	
contact with staff members during this		
time.		
tine.		
If advised that a member of staff or		
public has developed Covid-19 and		
were recently on our premises	Line managers will offer support to staff who are	
(including where a member of staff has	affected by Coronavirus or has a family member	
visited other work place premises such	affected.	
as domestic premises), the management team of the workplace		
-		
will contact the Public Health Authority		
to discuss the case, identify people		
who have been in contact with them		
and will take advice on any actions or		

precautions that should be taken. https://www.publichealth.hscni.net/		
Drivers Procedures in place for Drivers to ensure adequate welfare facilities available during their work - Reference https://www.hse.gov.uk/news/drivers -transport-delivery-coronavirus.htm COVID-19-guidance on freight transport.	Communicate with companies we deliver to/from to ensure welfare facilities will be available to our drivers. Allowing delivery drivers adequate breaks to avail of proper welfare facilities.	
Persons should not share vehicles or cabs, where suitable distancing cannot be achieved.		
Mental Health Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help Reference - <u>https://www.mind.org.uk/information</u> -support/coronavirus-and-your- wellbeing/ www.hseni.gov.uk/stress	Regular communication of mental health information and open door policy for those who need additional support.	